



## Job Description

<b>Role</b>	Lead Teacher (English)
<b>Salary range</b>	Main Pay Scale (TLR2/3) or UPS (dependent upon experience)
<b>Job Purpose</b>	To deliver outstanding teaching and learning and manage the development of English
<b>Responsible to</b>	Vice-Principal Curriculum and Achievement

### Principle Responsibilities

1. To plan, resource and deliver lessons which capture the interest and enthusiasm of students and also enable them to make rapid progress
2. To lead the development of appropriate syllabuses, resources, schemes of learning, policies, assessment and teaching & learning strategies
3. To monitor and support the progress and development of students
4. To lead English or a whole school area
5. To teach a second subject area (desirable)

### A CP Riverside Teacher will

- Have high aspirations for all their students
- Provide exciting and interesting challenges to students
- Have student centered learning at the heart of their planning
- Ensure all levels of need are carefully considered from which appropriate and demanding expectations can be set
- Use a range of interactive learning strategies that maximise student engagement
- Ensure that literacy and numeracy are at the heart of lesson planning, delivery and assessment
- Use ICT in an exciting and interactive way
- Persevere and focus on what can be done, rather than on what cannot
- Use positive discipline to ensure a purposeful learning environment is sustained to maximise student progress
- Use data and systems to help inform and record progress to change a student's flight path
- Share good practice, lesson plans, resources and successes
- Commit to developing CP Riverside's effective teaching behaviours through practice, peer observation and a programme of continuous professional development

### Key Responsibilities of all Staff

- To support the School's ethos and vision.
- Endeavour to give every student the opportunity to reach their potential and meet high expectations.
- Positively engage with continuous professional development and the CP Riverside's appraisal process
- To contribute to school events as and when required.
- To be aware of the school's duty of care in relation to staff, students, visitors and to comply with all safeguarding and health and safety policies at all times.



- To be aware of and comply with the codes of conduct, regulations and policies of the school and its commitment to equal opportunities and British values.



## **Teacher**

### **Person specification**

For the role of a CP Riverside Teacher, the successful candidate will demonstrate achievement against the following person specification:

#### *Qualification criteria*

- Honours degree
- Qualified teacher (QTS) or Newly Qualified teacher (NQT)
- Evidence of continuous professional development
- Level 2 qualification at grades C or above in English and Maths

#### *Knowledge and Experience*

- Experience of teaching across the ability range including to GCSE level.
- Delivery of good or outstanding teaching, resulting in excellent learner achievement
- Significant understanding of Teaching and Learning pedagogy
- Developing and implementing Schemes of Learning
- Experience of teaching students with challenging behavior.
- Comfortable in the use of data to monitor and support learning and teaching
- Evidence of further professional development.
- In depth understanding of tracking and monitoring student progress
- Evidence of contribution to Schemes of Work.
- Experience of planning literacy interventions.
- Successful experience of working with staff, parents and students.
- Evidence of extra-curricular and pastoral development.
- An understanding of factors which might impact on students' motivation and/or ability to learn

#### *Skills*

- The ability to inspire and motivate young people.
- An understanding of what makes good teaching and learning for all students.
- The ability to lead others
- The ability to self-evaluate and develop teaching styles that meet the needs of all students.
- The ability to support cross curricular literacy development.
- A willingness to promote and implement whole school policies.
- A willingness to get involved in extra-curricular activities.
- A willingness to contribute to the pastoral and wider development of students.
- Excellent ICT skills

#### *Personal characteristics*

- Fully support the ethos and vision of CP Riverside.
- Able to work on own or as part of a team
- A clear communicator
- Ability to work calmly, with patience and resilience
- Willingness to reflect the work of self to continually improve own and team performance.
- Possess integrity, honesty, perceptiveness and a commitment to fairness.
- Imagination, adaptability, tolerance, enthusiasm and humour