



Behaviour & Families Champion

CP Riverside School

Location: Riverside Way, Nottingham NG2 1DP

Salary: SO2: £37,280 FTE (£32,639 pro-rata)

Contract Type: Full-Time (37 hours per week, term-time only)

Contract Term: Permanent - subject to a probationary period of 6 months

Are you driven to create real, long-term change in the lives of young people facing significant challenges? Do you believe that every student - regardless of background or circumstance - deserves the opportunity to thrive?

We are looking for a passionate and resilient **Behaviour & Families Champion** to join our team. It's a chance to play a pivotal role in transforming the educational journeys and life outcomes of vulnerable students.

CP Riverside School is an Alternative Provision Free School and a proud member of the East Midlands Education Trust. CP Riverside School is 'Good' school (Ofsted, 2022) "There is a strong, shared ambition to provide 'a mainstream curriculum via an alternative approach'." (Ofsted, 2022)

In this highly impactful role, you will support improvements in student behaviour and family engagement, working at the heart of the school community to support students who need it most. You'll combine compassion with high expectations, helping students develop emotional regulation, positive behaviours, and the confidence to succeed.

You will:

- Provide **1:1 mentoring and pastoral support** to a designated group of students
- Lead and implement **therapeutic behaviour interventions**
- Work closely with families to **remove barriers to education** and strengthen relationships
- Collaborate with staff and external agencies to ensure a **joined-up, multi-agency approach**
- Track and evaluate the impact of interventions to drive meaningful progress
- Support students in developing the personal and social skills needed for lifelong success

This role is ideal for someone who thrives in a dynamic environment and is committed to building strong, trusting relationships with both students and families.

We are seeking someone who:

- Has experience working with **vulnerable young people or families**
- Understands behaviour as a form of communication and is committed to **therapeutic, relational approaches**
- Can remain calm, consistent, and solution-focused in challenging situations
- Builds strong, professional relationships with students, families, and colleagues
- Is highly organised, with the ability to manage a **diverse caseload**
- Is passionate about **inclusion, equity, and long-term impact**

In return, all staff members receive free access to our SAS Wellbeing support package, protected weekly CPD time, supportive line management practices and opportunities for further professional development through the East Midlands Education Trust Teacher Training Partnership.

For more information about the vacancy or CP Riverside School, please visit our website www.cpriverside.co.uk or contact Amanda Hunt, Assistant Principal, on 0115 986 4098 or amanda.hunt@cpriverside.co.uk. Our most recent published Ofsted inspection report can be read [here](#)

Visits to our school before applying are strongly encouraged.

Closing date for receipt of applications: Monday, 11 May 2026 at 09:00 hours

Interview date: Monday, 18 May 2026

Early applications are encouraged, and we reserve the right to close the vacancy if a suitable candidate is found.

CP Riverside School is an equal opportunities employer. There is an expectation within our school that all staff take responsibility for promoting and safeguarding the welfare of our young people. This post is, therefore, subject to an enhanced DBS check.